



James M. Peters

Counsel

Contact

Direct: (319) 896-4046

Location: Cedar Rapids

Fax: (319) 366-1917

Email: jpeters@spmblaw.com

PRACTICE AREAS

Labor and Employment Law

Workers' Compensation

Jim Peters serves as counsel at Simmons Perrine Moyer Bergman PLC where he works primarily in labor law, including workers' compensation defense. Prior to joining Simmons Perrine Moyer Bergman in 1986, Mr. Peters was an Assistant Iowa Attorney General.

Workers' Compensation. Mr. Peters represents employers and insurance carriers in workers' compensation claims. He provides general advice on various aspects of Iowa workers' compensation law and actively litigates contested workers' compensation cases before the Iowa Workers' Compensation Commissioner. He also serves as a private mediator to help parties resolve their disputes.

Labor Law. In addition, Mr. Peters advises clients on all aspects of labor law, including collective bargaining, grievances, arbitration hearings and general advice regarding labor law issues.

Bar Admissions

- State of Iowa, 1980

Education

- University of Iowa College of Law, JD, with distinction, 1980
- University of Iowa, BA, with high distinction, 1977
 - Phi Beta Kappa

Clerkship

- Law Clerk to the Honorable Arthur A. McGiverin, Supreme Court of Iowa, 1980-1981

Honors & Awards

- Included in the Best Lawyers® “Lawyer of the Year” in Cedar Rapids
 - Labor Law - Management, 2021, 2023
 - Workers' Compensation Law - Employers, 2017, 2019 & 2020
- Included in the Best Lawyers in America® list, 2025
 - Labor Law - Management, Workers' Compensation Law - Employers
- AV Rating by Martindale-Hubbell®

Professional Affiliations

- Iowa State Bar Association
 - Workers' Compensation Section
 - Labor and Employment Law Section
- Linn County Bar Association
- Iowa Association of Workers' Compensation Attorneys
 - Legislative Committee
 - Board of Governors, Former President
- American Association of ADR Attorneys
 - Board of Directors, Former Member

News & Events

2024

- James Peters Included in Best Lawyers in America® 2025, 8/15/2024

2023

- James Peters Included in Best Lawyers in America® 2024, 08/17/2023
- James Peters recognized as Best Lawyers® "Lawyer of the Year" for Labor Law - Management, 05/16/2023

2022

- James Peters Included in Best Lawyers in America® 2023, 08/19/2022

2021

- Best Lawyers® 2022, 08/19/2021

2020

- Best Lawyers In America Recognizes 37 SPMB Attorneys, 08/20/2020