



## Thomas N. DeBoom

*Member*

### *Contact*

Direct: (319) 896-4091

Location: Cedar Rapids

Fax: (319) 366-1917

Email: [tdeboom@spmblaw.com](mailto:tdeboom@spmblaw.com)

### **PRACTICE AREAS**

Business Transactions and  
Counseling

Mergers, Acquisitions and  
Divestitures

Pension Plans, Profit Sharing  
and Employee Benefits

Banking and Finance

Startups and Emerging  
Companies

Thomas DeBoom is a business and transactional attorney with Simmons Perrine Moyer Bergman PLC. Mr. DeBoom has offered a wide range of corporate law services to companies for more than 20 years. He understands the complexities of acquiring or forming a business, including financing options, governance and tax ramifications associated with the varying transactions. Mr. DeBoom counsels clients on matters such as sales and purchases of equity interests, securities, mergers, acquisitions and divestitures, ESOP transactions, profit sharing and deferred compensation arrangements, both ERISA-qualified and non-qualified, and business contracts, consulting and planning. Mr. DeBoom also serves on the firm's board of directors.

### **Bar Admissions**

- State of Iowa, 1999

### **Education**

- University of Iowa College of Law, JD, with distinction, 1999
- University of Iowa, BS, with honors and distinction, 1996

### **Honors & Awards**

- Included in the Best Lawyers in America® list for Cedar Rapids, 2024
  - Business Organizations (including LLCs and Partnerships), Closely Held Companies and Family Businesses Law, Corporate Law, Leveraged Buyouts and Private Equity Law, Securities / Capital Markets Law

### **Professional & Community Affiliations**

## Professional Memberships

- Iowa State Bar Association
- Linn County Bar Association
- International Foundation of Employee Benefit Plans
- National Association of Bond Lawyers

## Community Involvement

- Entrepreneurial Development Center (EDC)
  - Board of Directors, Member (2019-Present)
- Cedar Rapids Museum of Art
  - Board of Trustees, Chair (2014-Present)
- National Czech and Slovak Museum and Library
  - Board of Directors, Chair (2016-Present)
- Indian Creek Nature Center
  - Board of Directors, Past Member

## Representative Transactions

- CRST Acquires BCB Transport ([Link](#))
- R/B Sales Corporation Joins Forward Solutions ([Link](#))
- CRST International, Inc. Acquires NAL Group ([Link](#))
- Forward Air Corporation Acquires Linn Star “LSHI” for \$57.2 Million ([Link](#))
- Hillcrest Holdings Acquires Southgate Companies ([Link](#))

## News & Events

### 2023

- CRST Acquires BCB Transport, 11/07/2023
- R/B Sales Corporation Joins Forward Solutions, 08/13/2023
- DeBoom Included in Best Lawyers in America® 2024, 08/17/2023

### 2022

- DeBoom Included in Best Lawyers in America® 2023, 08/19/2022

### 2021

- Best Lawyers® 2022, 08/19/2021

## **2020**

- Best Lawyers In America Recognizes 37 SPMB Attorneys, 08/20/2020
- DeBoom Joins National Association of Bond Lawyers,06/11/2020
- CRST International, Inc. Acquires NAL Group, 03/12/2020

## **2019**

- Forward Air Corporation Acquires Linn Star “LSHI” for \$57.2 Million, 12/12/2019